March 16, 2007

RESOLUTION 2007-02

WHEREAS, the Louisiana Support Enforcement Association was formed as a successor organization to the former Louisiana Child Support Enforcement Association; and

WHEREAS, the corporation was incorporated under the Louisiana Non Profit Corporation Law as found in Chapter 2 of Title 12 of the Louisiana Revised Statutes; and

WHEREAS, the corporation needs to avail itself of the ability to apply for exemption status under Sections 501(c)(3) and/or 501(c)(4) of the Internal Revenue Code; and

WHEREAS, the Board of Directors of said corporation has recommended that the corporation apply for exemption status under Sections 501(c)(3) and/or 501(c)(4) of the Internal Revenue Code; and

WHEREAS, it is necessary that additional filings with the Secretary of State and the Internal Revenue Service be made in order to comply with the requirements of the application for exemption status; and

WHEREAS, the membership will need to authorize the Board of Directors to take actions necessary to bring the corporation current with the laws required by the Secretary of State and Internal Revenue Service to apply for exemption status under Sections 501(c)(3) [Charitable Organizations] and/or Sections 501(c)(4) [Civic Leagues and Social Welfare Organizations];

NOW THEREFORE,

BE IT RESOLVED by the membership of the Louisiana Support Enforcement Association, that the Board of Directors take whatever actions which it may deem necessary to comply with the requirements of the Secretary of State for the State of Louisiana as well as any requirements of the Internal Revenue Service which may be needed in order to properly apply for exemption status under Section 501(c)(3) of the Internal Revenue Code, and should that be rejected or not appropriate, Section 501(c)(4) of the Internal Revenue Code.

THUS DONE AND PASSED on the 16th day of March, 2007, at the annual meeting of the membership of the Louisiana Support Enforcement Association.

Attest:	
Catherine Michiels Secretary	
Bonnie Toups President	

December 5, 2008

RESOLUTION 2008-01

WHEREAS the Board of Directors of the Louisiana Support Enforcement Association, and the annual training conference committee has been aware for some time of the problems associated with attendees of the annual training conference who are also speakers and/or presenters; and

WHEREAS the said Board and committee wishes to clarify the benefits of being a speaker and/or presenter at said annual training conference;

BE IT THEREFORE RESOLVED, that:

Members of the Louisiana Support Enforcement Association who are speakers and/or presenters at the annual training conference may elect to have the Louisiana Support Enforcement Association pay for one night's hotel room cost at the conference hotel during the annual training conference or may elect to have their conference registration fee waived by the Louisiana Support Enforcement Association, but not both.

All speakers and/or presenters who are employees of the Department of Social Services or a District Attorney's office working in child support enforcement must be members of the association, and pay the membership fee for the upcoming year, to be a speaker and/or a presenter unless the speaker and/or presenter does not wish the association to waive the registration fee or provide one night's lodging as above.

Non-SES staff and non-DA staff who are speakers and/or presenters at the annual training conference may elect to have the Louisiana Support Enforcement Association pay for one night's hotel room cost at the conference hotel during the annual training conference or may elect to have their conference registration fee waived by the Louisiana Support Enforcement Association, but not both.

The spouse or friend of a speaker and/or presenter who wishes to attend events held during the conference (such as luncheons, receptions, and evening activities), must pay the attendance cost or the individual cost to attend specific events.

In order to utilize the benefits provided herein, speakers and/or presenters must not be entitled to reimbursement of said costs (of either lodging or attendance) from any other source.

THUS DONE AND PASSED on the 5^{th} day of December, 2008 at the LSEA Board Meeting held in Baton Rouge, Louisiana.

Attest:

Gwenda T. Sepulvado Secretary

Sherill Laborde President

February 22, 2010

RESOLUTION 2010-01 AMENDS RESOLUTION 2008-01

WHEREAS the Board of Directors of the Louisiana Support Enforcement Association, and the annual training conference committee has been aware for some time of the problems associated with attendees of the annual training conference who are also speakers and/or presenters; and

WHEREAS the said Board and committee wishes to clarify the benefits of being a speaker and/or presenter at said annual training conference;

BE IT THEREFORE RESOLVED, that:

All speakers and/or presenters who are employees of the Department of Social Services or a District Attorney's office must register for the conference and pay membership dues for the upcoming year if they plan to attend all conference events and/or qualify for any CLE credit for attendance. Should such a speaker and/or presenter not wish to attend all conference events nor qualify for any CLE credit for attendance, such speaker and/or presenter shall be entitled to attend, without cost, such social events as may be held on the day of their presentation.

All speakers and/or presenters who are <u>not</u> employees of the Department of Social Services nor a District Attorney's office, may elect one of the following benefits:

- 1. The Louisiana Support Enforcement Association will pay for one night's hotel room cost at the conference hotel during the annual training conference; or
- 2. The Louisiana Support Enforcement Association will waive the conference registration and membership fees for attendance at the annual training conference.

The spouse or guest of a speaker and/or presenter who wishes to attend events held during the conference (such as luncheons, receptions, and evening activities), must pay the attendance cost or the individual cost to attend specific events.

In order to utilize the benefits provided herein, speakers and/or presenters must not be entitled to reimbursement of said costs (of either lodging costs or attendance and membership fees) from any other source.

THUS DONE AND PASSED on the	day of	, 2010 at the LSEA
Board Meeting held in Lafayette, Louisiana.		
Attest:		

Susan (Long) Eversull
Secretary

Kannath Dampsay

Kenneth Dempsey President

January 14, 2011

RESOLUTION 2011-01

WHEREAS the Board of Directors of the Louisiana Support Enforcement Association has recognized that Act 877 of the 2010 Regular Session of the Louisiana Legislature has restructured and renamed the State of Louisiana, Department of Social Services; and

WHEREAS the department assigned the responsibilities and mandates of federal and state laws and regulations regarding the child support program is the State of Louisiana, Department of Children and Family Services; and

WHEREAS the State of Louisiana, Department of Children and Family Services has been structured in a form different from that of the former State of Louisiana, Department of Social Services; and

WHEREAS it is necessary that the Articles and Bylaws of the Louisiana Support Enforcement Association be modified and amended in order to properly designate the

BE IT THEREFORE RESOLVED, that the following amendments to the Articles of Incorporation be presented to the members at the Annual Meeting of the Membership to be held in Wednesday March 23, 2011, in Marksville, Louisiana, for approval or disapproval:

AMENDMENT NUMBER ONE: Article IV of the Articles of Incorporation shall be amended to read as follows:

ARTICLE IV

The Board of Directors of this Corporation shall consist of not more than fifteen (15) persons, to be elected from the general membership at the annual meeting, and providing the two (2) following entities shall be entitled to board membership.

- (1) The Executive Director of the Louisiana District Attorney's Association, or his representative.
- (2) The Assistant Secretary of the Office of Family Support Division Director for the Child Support Enforcement section of the Division of Programs for the State of Louisiana, Department of Social Children and Family Services, or his or her representative, its successor and/or assigns.

Of the total board members elected, six (6) shall be elected from members representing employees of a District Attorney's staff; six (6) shall be elected from members representing the employees from the Office of Family Support Child Support Enforcement section of the Division of Programs for the State of Louisiana, Department of Social Children and Family Services, its successor and/or assigns; and the remaining board member shall be elected from those members representing the judiciary and/or other entities dedicated to the goals and purposes of the Association.

The officers of said board shall include such officers as from time to time may be specified in the bylaws of this Corporation. The election of officers, elected directors of the board, term of office, qualifications, manner and time of election, power and duties, the time, place and manner of calling members, giving notice, manner of conducting meetings, and quorum shall be prescribed in the bylaws. There shall be not less than one meeting of the Board of Directors every quarter (three months) and the Board of Directors may call such additional meetings as may be necessary upon proper prior notice to members of the Board of Directors as is specified in the bylaws.

If an elected board member resigns or for any reason(s) cannot complete his/her term of office and more than four (4) months remains to be served, the President, *subject to confirmation by a majority of the Board of Directors*, with the concurrence of the board, may *shall* fill the vacancy created by appointment of any eligible member.

AMENDMENT NUMBER TWO: Article II Section 1 (Definitions) of the By Laws of this corporation shall be amended to add paragraph "D" as follows:

D. "Department" shall mean the Child Support Enforcement section of the Division of Programs in the Department of Children and Family Services.

AMENDMENT NUMBER THREE: Article III Section 1 of the By Laws of this corporation shall be amended to change the words "State of Louisiana, Department of Social Services" to "Department."

THUS DONE AND PASSED on the 14th day of January, 2011 at the LSEA Board Meeting held in Baton Rouge, Louisiana, wherein a quorum was present and voting.

Attest:	
Gwenda T. Sepulvado President	
Christopher Brent Jones Secretary	

MAY 18, 2012

RESOLUTION 2012-01 AMENDS RESOLUTION 2010-01 AND AMENDS RESOLUTION 2008-01

WHEREAS the Board of Directors of the Louisiana Support Enforcement Association, and the annual training conference committee has been aware for some time of the problems associated with attendees of the annual training conference who are also speakers and/or presenters; and

WHEREAS the said Board and committee wishes to clarify the benefits of being a speaker and/or presenter at said annual training conference and amend the prior resolutions;

BE IT THEREFORE RESOLVED, that:

All persons who agree to be speakers or presenters must register for the Annual Conference and may elect one of the following options in gratitude of their participation:

- 1. The Louisiana Support Enforcement Association will pay for one night's hotel room cost at the conference hotel during the annual training conference. In this situation, if the speaker or presenter wishes to attend conference events and/or workshops, and/or qualify for any CLE credit for attendance, the speaker or presenter must register and pay the corresponding fees to attend the entire conference either as a member or as a non-member. If the speaker or presenter wishes only to attend some or all of the events, the speaker or presenter will not qualify for CLE credit (other than for that speaker or presenter's presentation) and must pay only for the events selected. If the speaker or presenter does not wish to attend the workshops nor the events, but wishes to become a member of the Louisiana Support Enforcement Association, the speaker or presenter must register and pay only the membership fee.
- 2. The Louisiana Support Enforcement Association will waive only the conference registration fees for attendance at the annual training conference. In this case, the speaker or presenter must register and will earn CLE credit for attendance (including credits for that speaker or presenter's presentation), but will be registered and allowed to attend the workshops and the events without charge. If the speaker or presenter wishes to become a member of the Louisiana Support Enforcement Association, the speaker or presenter must register and pay only the membership fee.

The spouse or guest of a speaker and/or presenter who wishes to attend events held during the conference (such as luncheons, receptions, and evening activities), must pay the attendance cost or the individual cost to attend specific events.

In order to utilize the benefits provided herein, speakers and/or presenters must not be entitled to reimbursement of said costs (of either lodging costs or attendance and/or membership fees) from any other source, and must select an option at least one week in advance of the start of the Annual Conference.

THUS DONE AND PASSED on the 18th day of May, 2012 at the Louisiana Support Enforcement Board of Directors meeting held in Baton Rouge, Louisiana.

Attest:	
Sherill Laborde	
Secretary	
Christopher Brent Jones	
-	
President	

March 20, 2013

RESOLUTION 2013-01

WHEREAS the Board of Directors of the Louisiana Support Enforcement Association has recognized that Act 877 of the 2010 Regular Session of the Louisiana Legislature has restructured and renamed the State of Louisiana, Department of Social Services; and

WHEREAS the department assigned the responsibilities and mandates of federal and state laws and regulations regarding the child support program is the State of Louisiana, Department of Children and Family Services; and

WHEREAS the State of Louisiana, Department of Children and Family Services has been structured in a form different from that of the former State of Louisiana, Department of Social Services; and

WHEREAS it is necessary that the Articles and Bylaws of the Louisiana Support Enforcement Association be modified and amended in order to properly designate the members thereof:

BE IT THEREFORE RESOLVED, that the following amendment to the Articles of Incorporation be presented to the members at the Annual Meeting of the Membership to be held in Wednesday March 20, 2013, in Baton Rouge, Louisiana, for approval or disapproval:

Article IV of the Articles of Incorporation shall be amended to read as follows:

ARTICLE IV

The Board of Directors of this Corporation shall consist of not more than fifteen (15) persons, to be elected from the general membership at the annual meeting, and providing the two (2) following entities shall be entitled to board membership.

- (1) The Executive Director of the Louisiana District Attorney's Association, or his representative.
- (2) The Director for the Child Support Enforcement section of the Division of Programs for the State of Louisiana, Department of Children and Family Services, or his or her representative.

Of the total board members elected, six (6) shall be elected from members representing employees of a District Attorney's staff; six (6) shall be elected from members representing the employees who primarily work with the Child Support Enforcement program under Title IV, Subsection D of the Social Security Act in the Department of Children and Family Services for the State of Louisiana, its successor and/or assigns; and the remaining board member shall be elected from those members representing the judiciary and/or other entities dedicated to the goals and purposes of the Association.

The officers of said board shall include such officers as from time to time may be specified in the bylaws of this Corporation. The election of officers, elected directors of the board, term of office, qualifications, manner and time of election, power and duties, the time, place and manner of calling members, giving notice, manner of conducting meetings, and quorum shall be prescribed in the bylaws. There shall be not less than one meeting of the Board of Directors every quarter (three months) and the Board of Directors may call such additional meetings as may be necessary upon proper prior notice to members of the Board of Directors as is specified in the bylaws.

If an elected board member resigns or for any reason(s) cannot complete his/her term of office and more than four (4) months remains to be served, the President, subject to confirmation by a majority of the Board of Directors, shall fill the vacancy created by appointment of any eligible member.

THUS DONE AND PASSED on the 20th day of March, at the LSEA Board Meeting held in Baton Rouge, Louisiana, wherein a quorum was present and voting.

Attest:	
Christopher Brent Jones President	
Sherill Laborde	
Secretary	