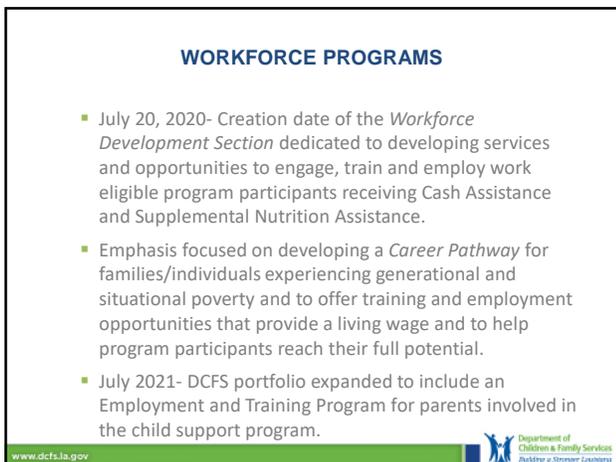




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CAREER PATHWAYS AND THE GENERATIONAL POOR

- Generational poverty provides unique barriers to employment.
- Generational poverty and diversity inequities have made a sizeable portion of Louisiana’s citizens experience a lack of access to the type of programs that lead to a career that lifts them out of poverty.
- The *Career Pathway* model creates a structure through work activities, training, certifications and education that lead to high-demand, high-opportunity jobs.
- Our focus includes meeting the participant “where they are” and engage and empower them to move, in incremental steps, along the pathway to employment and success.

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CHILD SUPPORT ENFORCEMENT EMPLOYMENT AND TRAINING PROGRAM (CSE E&T)

- Funded 100% by Child Support Enforcement incentive funds.
- Provides parents involved in the Child Support program with training and employment services.
- Utilizes community based organizations, to provide services, in a similar way as SNAP E&T.
- Initial pilot site is with Goodwill in Shreveport.
- Primary goal is to increase timely & consistent income withholding orders which increases payments to families.
- First in the nation to provide services to custodial parents in addition to non-custodial parents and first in the nation to implement through a Human Services Department.

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DEVELOPING A CAREER PATHWAY MODEL

- Aligning programs and policies throughout DCFS to seamlessly move program participants to incremental levels of certification and training, ultimately leading to self-sufficiency.
- Utilizing existing and new contracts with community colleges and community based organizations creating a *Career Pathway*.
- Developing communications and portals to structure and provide access to the pathway.
- Providing access to Louisiana citizens with historical barriers to sufficient employment.
- Streamlined processes that reduce the chances for program participants to fall through the cracks.

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CONTRACTS AND COLLABORATIONS

- CSE E&T is partnering with community based organizations that provide tailored services for our program participants; including:
 - Job readiness training.
 - Job placement & job retention services.
 - On the Job Training.
 - Apprenticeships and Internships leading to employment.
 - Career Pathway Development.

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GOODWILL OF NORTH LOUISIANA

- CSE E&T is contracting with Goodwill of North Louisiana and their services to program participants include:
 - One on one support to address and find solutions to barriers to employment.
 - Development of individualized service plans.
 - GED/HiSET and literacy classes.
 - Computer skills and resume building.
 - Career, employment and support services.
 - Encouraging, motivating and empowering program participants to meet their training and employment goals.

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CHILD SUPPORT ENFORCEMENT EMPLOYMENT AND TRAINING

We are called to this work and feel a unique responsibility to the citizens of Louisiana to decrease poverty in our state by providing pathways out of poverty.

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"The best way to find yourself is to lose yourself in the service of others" – Mahatma Gandhi

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